



# 2019 CALENDAR

## Informative Webinar Schedule



Because You're Different

|               |  |   |
|---------------|--|---|
| <b>15 JAN</b> | Top 10 Ways to Prevent Employee Lawsuits   | <b>10 - 11am</b><br><i>Pacific Time</i> |
| <b>23 JAN</b> | Heffernan Retirement eLearning: 3(21) vs 3(38) - Which type of fiduciary is right for you? | <b>10 - 11am</b><br><i>Pacific Time</i> |
| <b>05 FEB</b> | Preventing Sexual Harassment Training  | <b>10am-12pm</b><br><i>Pacific Time</i> |
| <b>19 FEB</b> | Employment Law Update  | <b>10 - 11am</b><br><i>Pacific Time</i> |
| <b>05 MAR</b> | Stress Management: Real Tools for Work and Life Balance                                    | <b>10 - 11am</b><br><i>Pacific Time</i> |
| <b>13 MAR</b> | Heffernan Retirement eLearning: Solving the Executive Saving Challenge                     | <b>10 - 11am</b><br><i>Pacific Time</i> |
| <b>19 MAR</b> | Workers' Compensation Update   | <b>10 - 11am</b><br><i>Pacific Time</i> |
| <b>16 APR</b> | OSHA Update  | <b>10 - 11am</b><br><i>Pacific Time</i> |
| <b>23 APR</b> | Conducting Effective Workplace Investigations  | <b>10 - 11am</b><br><i>Pacific Time</i> |
| <b>07 MAY</b> | Active Shooter / Armed Assailant Response - Training for the DHS Run-Hide-Fight Protocol   | <b>10 - 11am</b><br><i>Pacific Time</i> |
| <b>15 MAY</b> | Heffernan Retirement eLearning: Putting the Future in Focus                                | <b>10 - 11am</b><br><i>Pacific Time</i> |
| <b>21 MAY</b> | Preventing Sexual Harassment Training  | <b>10am-12pm</b><br><i>Pacific Time</i> |
| <b>04 JUN</b> | HR and Payroll Record Retention  | <b>10 - 11am</b><br><i>Pacific Time</i> |
| <b>25 JUN</b> | ERGO healthy Topics – Office Ergonomics the Basics and Beyond                              | <b>10 - 11am</b><br><i>Pacific Time</i> |
| <b>16 JUL</b> | Exempt & Non-exempt Employees (FMLA, overtime, travel time, leaves, etc.)                  | <b>10 - 11am</b><br><i>Pacific Time</i> |
| <b>24 JUL</b> | Cash Balance Plans: Accelerating Retirement Savings  | <b>10 - 11am</b><br><i>Pacific Time</i> |
| <b>30 JUL</b> | Safety Leadership: Manager and Supervisor Responsibility and Accountability                | <b>10 - 11am</b><br><i>Pacific Time</i> |
| <b>20 AUG</b> | Employee Handbooks Do's and Don'ts   | <b>10 - 11am</b><br><i>Pacific Time</i> |
| <b>27 AUG</b> | Disaster Preparedness, Policies, and Drills  | <b>10 - 11am</b><br><i>Pacific Time</i> |
| <b>17 SEP</b> | Conducting a Facility Security Assessment Without Needing a Security Consultant            | <b>10 - 11am</b><br><i>Pacific Time</i> |
| <b>25 SEP</b> | Heffernan Retirement eLearning: Mega Roth  | <b>10 - 11am</b><br><i>Pacific Time</i> |
| <b>15 OCT</b> | Successful Separations   | <b>10 - 11am</b><br><i>Pacific Time</i> |
| <b>22 OCT</b> | Preventing Sexual Harassment Training  | <b>10am-12pm</b><br><i>Pacific Time</i> |
| <b>13 NOV</b> | Heffernan Retirement eLearning: Financial Wellness   | <b>10 - 11am</b><br><i>Pacific Time</i> |



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**QUESTIONS?**  
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